

	Praise Band Music Leader
	Job Description
	APPROVED by the Congregation Council 2025 02 19 (as Contemporary Service Worship Leader) REVISION APPROVED by the Congregation Council 2025 05 21

GENERAL

Friedens Evangelical Lutheran Church is a congregation of the Lower Susquehanna Synod of the Evangelical Lutheran Church in America (ELCA). Founded in 1811, Friedens has grown into a faith community of about 300 active members that reaches out to its neighbors in the borough of Myerstown, surrounding communities, and to the sister parish in El Salvador.

Friedens' worship is grounded in God's action toward us in Jesus Christ. We celebrate the sacraments, rejoice in God's forgiving grace in Christ, express the truth of the scriptures, and go in peace to serve the Lord.

The Praise Band Music Leader is a salaried part-time position of Friedens Lutheran, under the direction of the Congregation Council with day-to-day supervision by the Pastor. The Praise Band Music Leader is responsible for leading contemporary style worship services with a praise band.

The Praise Band Music Leader is a steward of all the gifts God has entrusted to Friedens Lutheran Church including volunteers, members, financial resources, personnel, administrative and physical resources of the faith community. The individual is part of a team that fosters a safe environment, especially for children and youth. The daily life and vocation of the Praise Band Music Leader is to embody Christian faith, principles, and values. Maintaining confidentiality and trust is always essential.

QUALIFICATIONS AND AGREEMENTS

- Bachelor degree (B.A. or B.S.), preferably with the study of music.
- Passion for contemporary worship with a spirit to energize congregational singing.
- Demonstrated experience leading, organizing, and/or directing others; preference given to praise band leaders with an emphasis on contemporary music.
- Understanding and appreciation for the Revised Common Lectionary (RCL) and the liturgical year.
- Strong oral, written, and interpersonal communication skills, including interacting with church staff, volunteers, and visitors, whether in-person, by telephone or via electronic communications, in a professional, positive, and courteous manner.
- Excellent organizational skills with the ability to determine priorities and be flexible.
- Self-starter and independent worker.
- Ability to exercise discretion and maintain confidentiality; strong integrity.
- A team player with a creative spirit, a positive attitude and a sense of humor who seeks to collaborate with others for the good of this faith community.
- Subscribe to the constitution and bylaws of the ELCA, and to the constitution and bylaws of this congregation at all times.

PRIMARY RESPONSIBILITIES

- A. Select music that complements the liturgical day/season, coordinating with the pastor.
- B. Write the visual media for song presentation and social media transmissions.
- C. Provide music/videos for pre and post worship engagement.
- D. Direct and lead the music for contemporary worship services which generally consists of one to two gathering songs, a post-sermon song, and a sending song. Additional music may be offered during the offering and/or communion distribution.
- E. Organize worship musicians and vocalists: select and mentor praise band volunteers; establish a regular rehearsal schedule; conduct rehearsals.
- E. Participate in other (non-Sunday) worship services: Christmas Eve Family service, Thanksgiving, Holy Week/Easter, etc. Participation during traditional or combined worship services is also encouraged.
- F. Attend worship planning meetings with the pastor and Organist on an as needed basis.
- G. Provide consultation for groups/individuals within the church that need assistance with musical selection or musical preparation of programs.
- H. Provide articles for the newsletter and weekly announcements as needed/appropriate.

OTHER DUTIES AS ASSIGNED

Perform other duties as required or assigned which are reasonably within the scope of the duties in this job classification.

HOURS OF WORK, COMPENSATION AND BENEFITS AND CLEARANCES

- 1. **Hours of Work:** The position is based on 12 hours per week with Sundays and festival services as the primary times of obligation.
- 2. **Compensation:** Salary is paid every two weeks.
- 3. **Holidays:** A list of paid holidays is provided in the Personnel Manual.
- 4. **Vacation/Personal Days/Sick Leave:** Paid time off is provided per the Personnel policy and letter of employment.
- 5. **Consent to Child Protection Clearances:** The current Child Protection Policy of Friedens for staff members includes adherence to Pennsylvania state law which requires all employees to submit to a Pennsylvania Department of Human Services Child Abuse History Certification, a Pennsylvania State Police Criminal Record Check, and FBI fingerprinting. These reports are kept on file at the church along with reports for other staff members and volunteers. The church will reimburse the incumbent for costs associated with the clearances and fingerprinting.

ACKNOWLEDGEMENT

By signing this job description, the employee agrees that s/he has read the document in its entirety, that s/he understands each and every provision contained herein, and that s/he consents to be bound by its contents and gives the church permission to perform the Child Protection clearances as specified above.

We, the undersigned, accept the terms of this agreement:

??????????????, Praise Band Music Leader

Date

xxxxxxxxxxxxx, President, Congregation Council

Date

xxxxxxxxxxxxx Pastor

Date